

"Until one has loved an animal, a part of one's soul remains unawakened."

— ANATOLE FRANCE

2022

Report to the Community

A message from our leadership

We are thrilled to report that PAWS had a remarkable year in 2022 due to the tireless efforts of our dedicated staff, caring volunteers, and the unwavering support of our community. PAWS found loving homes for over 3,400 cats and dogs, and our wildlife experts cared for over 4,400 wild animals representing 159 different species so they could be released back to the wild where they belong. Additionally, our educators reached over 2,000 members of the community to inspire a more compassionate world for animals.

Over the past year, we witnessed extraordinary stories of rescue, rehabilitation, and rehoming. From orphaned wildlife finding their way back to their natural habitats, to abandoned cats and dogs finding their new homes, our collective commitment to the welfare of animals made a profound impact on countless lives. None of our achievements would be possible without the generosity and steadfast support of our donors and partners. Your contributions provided the resources needed to give these beautiful creatures a second chance and made our world a kinder place. Thank you for being a part of our journey.

With gratitude,

Jen Evans
Board Chair

Heidi Wills Yamada
CEO



**Heidi Wills Yamada, CEO, and
Jen Evans, Board Chair**

Please deliver to a friend of animals at this address.

Helping Animals Go Home and Thrive

Providing expert care

In 2022, the **PAWS Wildlife Center** provided expert care to 4,468 wild animals in need, with 72% of the animals being birds and 28% being mammals. Among the 159 species, there were notable highlights. Eleven American black bears were admitted, with six remaining in care through the winter season into 2023. Additionally, PAWS attended to the needs of 244 raptors, including 37 bald eagles and 91 owls. Moreover, staff provided care for 2,505 songbirds. Many wild animals arrived because of human activity, including window strikes, vehicle collisions, as well as lead and rodenticide poisoning. At PAWS, they received medical attention, proper nutrition, and safe recovery habitats until their return to the wild.

In May, a film crew from *Mutual of Omaha's Wild Kingdom* joined PAWS for the release of two bears returning to the wild after they were treated for severe burns caused by a wildfire. The story of the bears is featured in the premiere episode of the new *Wild Kingdom* series called *Protecting the Wild*, which aired nationally and can be viewed at www.WildKingdom.com.



2022 was a bustling year for the **PAWS Companion Animal Shelter** with an 8% increase in animal intake from 2021. Additionally, PAWS increased the size of the foster program by 12%, augmenting the capacity to care for the inflow of animals arriving on transports – an average of 7 each month – from Hawaii, California, Texas, and other overcrowded shelters across the country.

The foster program works in tandem with the shelter team to provide special support to animals like Esmeralda, who was abandoned at PAWS after years of neglect. She arrived malnourished and anemic, with extensive bleeding sores covering her body. She was timid and had difficulty gaining the trust of people. She regularly startled herself awake from nightmares. During the three months she spent with a PAWS foster family, Esmeralda received compassionate care that helped her gain weight and strength, and she discovered the innocence of puppyhood again. She learned to trust people, to play with other dogs, and found a loving home.

Wildlife Highlights

- Animals admitted: **4,468**
- Number of species admitted: **159**
- Rehabilitation release rate: **46%***
- Number of trained rehabilitation interns: **12**
(providing 5,003 hours of service)
- Number of medical procedures performed: **3,282**

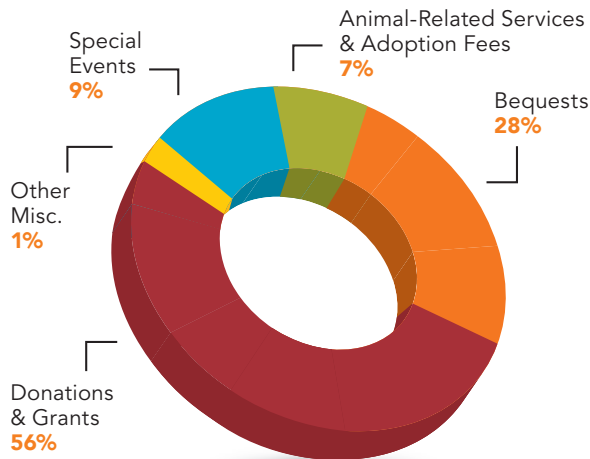
*This rate is calculated based on the number of animals who were released, died in care, or were humanely euthanized after failing to respond to treatment.

Companion Animal Highlights

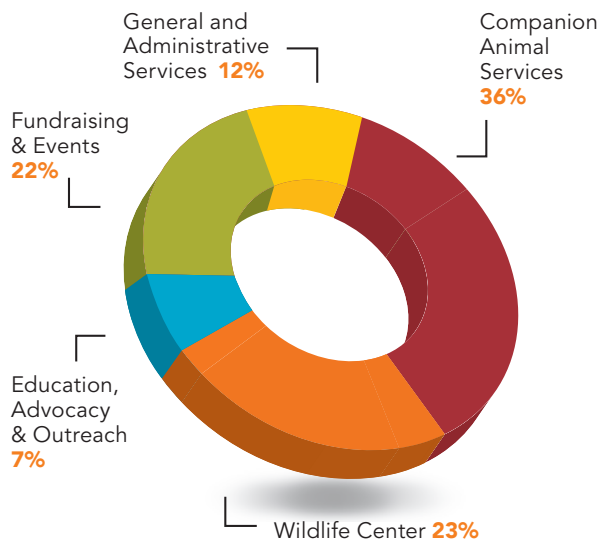
- Total animals in care: **3,733** (8% increase over 2021)
- Adoptions: **3,439** (8% increase over 2021)
Dogs: **651** Puppies: **222** Cats: **1,141** Kittens: **1,425**
- Animals placed into foster homes: **1,660**
- Incoming strays: **601**
- Incoming owner-surrendered animals: **703**
- Animals transferred from other shelters to PAWS: **2,429**
- Save rate: **98.53%**

2022 Financials

OPERATING REVENUE



OPERATING EXPENSES



Statement of Financial Position

ASSETS

Current assets

Cash and cash equivalents	4,381,152
Accounts receivable	19,653
Contributions receivable	562,839
Inventory	27,365
Prepaid expenses	182,864
Total current assets	5,173,873

Other assets

Cash and cash equivalents – restricted for capital campaign	4,387,925
Investments	0
Contributions receivable, net of current	446,600
Right of assets	35,060
Property and equipment, net	30,947,178
Beneficial interest held in trust	7,532,288
Other	2,680
Total other assets	43,351,731

TOTAL ASSETS **\$48,525,604**

LIABILITIES AND NET ASSETS

Current liabilities

Accounts payable, accrued expenses	2,675,297
Other lease liabilities	35,583
Total current liabilities	2,710,880

Net assets

Without donor restrictions	
Undesignated	466,967
Other board designated	24,219,068
Board designated endowment	0
	24,686,035
With donor restrictions	
Purpose and time	13,596,401
Perpetual in nature	7,532,288
	21,128,689

Total net assets **45,814,724**

TOTAL LIABILITIES AND NET ASSETS **\$48,525,604**

Statement of Activities

OPERATING REVENUE

Public support

Contributions	5,592,401
Bequests	2,461,007
Special events, net	890,920
Grants	250,099
Distributions from perpetual trusts	466,759

Other revenue

Adoption fees, net of returns	557,944
Animal receiving fees	10,167
Animal-related services	36,799
Municipal contracts and pet licensing fees	81,969
Retail sales, net of returns and discounts	66,285
Miscellaneous	13,143
Investment return	5,128

TOTAL OPERATING REVENUE **\$10,432,621**

OPERATING EXPENSES

Program services

Companion Animal Services	2,657,069
Wildlife Center	1,714,504
Education, Advocacy and Outreach	494,970
Total program services	4,866,543

Supporting services

Fundraising and events	1,610,450
General and administrative	902,075
Total supporting services	2,512,525

TOTAL OPERATING EXPENSES **\$7,379,068**

Note: The financial information included in this presentation has been audited for accuracy.

PAWS

Board of Directors

Jen Evans, Chair
Joe Grube, Vice Chair

Josh Amato
Norm Arkans
James Donaldson
Rich Finlay
Joanna Grist
Heather Hager
Steve Hall
Jill Jones
Katie Jordan
C. Han Kim
Damian King
Ju Lee
Ammon McWashington

Bob Mahon, Treasurer
Kris Tsujikawa, Secretary

Eddie Pasatiempo
Hon. Strom Peterson
Peter Schrappen
Jim Soriano
Chuck Stempler
Rebekah Strausbaugh
Karen Trujillo
Muriel Van Housen
Jennie Warmouth
Erica Wolf

Heidi Wills Yamada
CEO

PAWS Mission and Values

PAWS is people helping cats, dogs, and wild animals go home and thrive.

Commitment – A champion for animals no matter the difficulty.

Compassion – Acting to ease pain and distress.

Respect – Welcoming to people of all backgrounds and identities.

Trust – Believing in the ability and positive intentions of others.

Kindness – Demonstrating caring toward all living beings.



Sharing Ideas, Knowledge and Compassion

In 2022, the **PAWS Education Department** made the final transition back to in-person programming in local schools and at PAWS. While our virtual programming was well received, participants were glad to come back to PAWS for workshops, and to have us back in classrooms. Our ability to engage participants with inquiry-based, hands-on learning was enhanced by being back in the same physical space as our participants.

The education team created the first Summer PAWS Preteen and Teen Workshop series, where students ages 9-17 were able to come to PAWS for weekly two-hour-long workshops to learn about topics ranging from responsible pet care to the issues affecting wild animals. Each workshop was packed with educational, age-appropriate content, visits from guest speakers, as well as service projects dedicated to the animals at PAWS and in the community. Zoey, a PAWS Teen Workshop participant, says, "PAWS Teen Workshops have inspired me to be more proactive and furthered my desire to find more opportunities to work closely with animals, wildlife, and the environment."



Education Program Highlights

- **2,127** community members reached
- **1,269** youth in live programs (*Kids Who CareSM, Girl Scouts, Summer Workshops*)
- **94** adults in live programs
- **690** youth and adults via PAWS Academy (*self-guided*)
- **74** youth completing service projects for animals
- **259** education programs, including:
 - **282** hours of instruction
 - **204** Kids Who CareSM lessons to **34** classrooms at **12** schools
 - **20** Scout/youth programs
 - **18** Preteen and Teen Summer Workshops



PAWS volunteers program expands

In 2022, PAWS increased the number of **volunteers** by 68% compared to 2021. By the end of the year, we were nearly back to a pre-pandemic level of volunteer support. In July, the minimum age to volunteer in the companion animal shelter was lowered from 18 to 16, and during the latter half of the year, we had a dozen teen volunteers actively participating. Likewise, the foster program onboarding was streamlined so foster parents could be activated faster. We saw a significant growth in the number of foster families taking animals into their homes in 2022.

Volunteer Highlights

- Number of volunteers: **808** (*68% increase over 2021*)
- Volunteer hours: **52,158** (*30% increase over 2021*)



Event Highlights

After two years of virtual events, we brought supporters together for an in-person kickoff of PAWSwalk at Willis Tucker Park in Snohomish. The hybrid event format made it possible for participants in 26 states to join the 21-day walking challenge. Likewise, our signature PAWS Wild Night returned to an in-person format at the Sheraton Grand Seattle.