

*Our task must be to free  
ourselves by widening our  
circle of compassion to  
embrace all living creatures  
and the whole of nature  
and its beauty.*

—ALBERT EINSTEIN

2021

## Report to the Community

### A message from our leadership

This Annual Report is dedicated to every supporter, volunteer, animal rescuer, and staff member who persevered for animals during an unprecedented year. Thanks to your commitment to PAWS, over 3,100 dogs and cats were adopted into loving families. Our PAWS wildlife experts cared for 4,642 animals from 172 different species so they could be released back to the wild, while our educators reached over 2,000 students in classrooms to create a more compassionate world for animals.

In particular, we'd like to honor one donor among many generous supporters: Alphonzo Bivens. Alphonzo was beloved by our organization and passed away leaving \$4.19 million to PAWS in his will. This is the single largest bequest that PAWS has ever received, and it came at an important time as we work to build a new wildlife center in Snohomish that will serve many more injured and orphaned animals than our current, outdated facilities allow. PAWS team member, Kathryn Taren, said of Alphonzo: "He cared about all animals. His eyes would fill with tears when talking about his love for dogs. Alphonzo said that animals don't have a voice, and he wanted to be that voice." PAWS is deeply grateful to Alphonzo and to every supporter who puts their love of animals into action by helping to fund PAWS' lifesaving work.

With heartfelt gratitude,

**Katie Jordan**  
Board Chair

**Heidi Wills Yamada**  
CEO



**Heidi Wills Yamada**, CEO, and  
**Katie Jordan**, Board Chair

Please deliver to a friend of animals at this address.

# Helping Animals Go Home and Thrive

## Climate extremes affect wildlife

If the COVID pandemic didn't make work at the **PAWS Wildlife Center** difficult enough, environmental factors ensured that 2021 would be an unprecedented year in other ways. In June, an anomalous heatwave sent temperatures well into the triple digits, shattering longstanding records across the state, creating dry and dangerous wildfire conditions. This led to an influx of animals that were unable to cope with the climactic extremes.

The first wave of unexpected visitors was a colony of dehydrated and orphaned fledgling Caspian terns that jumped out of their rooftop nests in West Seattle due to the scorching heat. The terns were soon joined by dozens of swallows and juvenile raptors, and just weeks later, PAWS received an American black bear cub with second degree burns on her face and feet sustained in the Cedar Creek Wildfire in Mazama, WA. This was quickly followed by the intake of two more bear cubs with severe burns on their legs and feet from the Twenty-Five Mile Wildfire in Lake Chelan. The time-consuming and specialized burn care pushed the wildlife team to their limits and served as a reminder that as our climate continues to change, these catastrophic events may become the norm.



The **PAWS Companion Animal Shelter** is challenged each year to manage an extensive foster care program, and notably so during the uncertainty ushered in by the COVID pandemic. Throughout 2021, hundreds of cats and dogs were placed into foster families each month, with a grand total of 1,476 animals. One such animal was Annie, a pregnant dog transferred to PAWS from an overcrowded shelter in Merced, California. Annie arrived at PAWS on January 3rd and gave birth to six healthy puppies on January 9th.

Due to a shortage of foster applicants, Chris Korol, a longtime PAWS volunteer, offered her home so Annie had a quiet, welcoming space to give birth. A foster home provides a temporary safe place for the most vulnerable cats and dogs to rest and heal. Foster families also care for kittens and puppies until they are old enough for adoption. Chris recalls Annie's journey: "Watching Annie give birth was an amazing experience for my kids. The whole family was there, cheering her on and counting each new pup. Each day brings something new, and we enjoyed every moment!"

## Wildlife Highlights

- Animals admitted: **4,642** (8% increase over 2020)
- Number of species admitted: **172**
- Rehabilitation release rate: **44%\***
- Number of trained rehabilitation interns: **28**
- Number of medical procedures performed: **3,658**

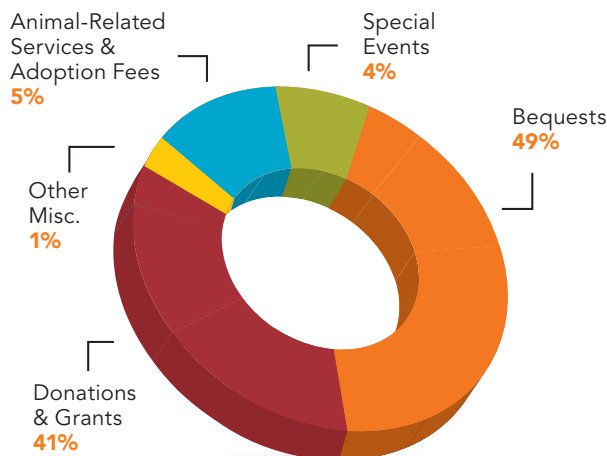
*\*This rate is calculated based on the number of animals who were released, died in care, or were humanely euthanized after failing to respond to treatment.*

## Companion Animal Highlights

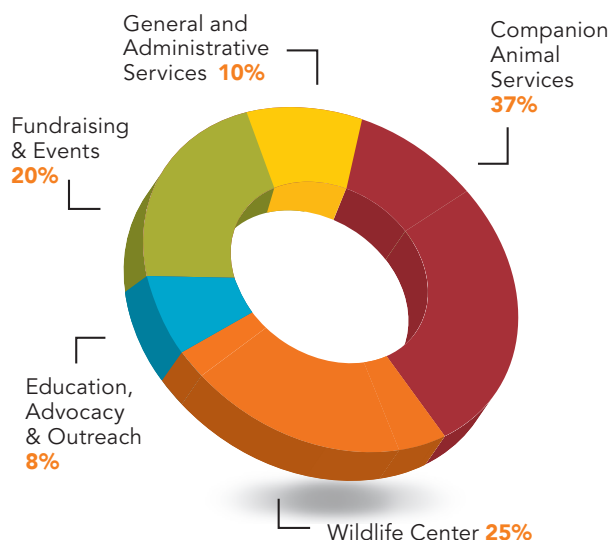
- Total animals in care: **3,457**
- Adoptions: **3,171**  
Dogs: **754** Puppies: **173** Cats: **1,045** Kittens: **1,199**
- Animals placed into foster homes: **1,476**
- Incoming strays: **412**
- Incoming rehomed animals: **492**
- Animals transferred to PAWS: **2,553**
- Save rate: **97.8%**

# 2021 Financials

## OPERATING REVENUE



## OPERATING EXPENSES



## Statement of Financial Position

### ASSETS

#### Current assets

|                             |                  |
|-----------------------------|------------------|
| Cash and cash equivalents   | 4,988,243        |
| Accounts receivable         | 426,413          |
| Contributions receivable    | 455,441          |
| Inventory                   | 25,678           |
| Prepaid expenses            | 172,641          |
| <b>Total current assets</b> | <b>6,068,416</b> |

#### Other assets

|                                                             |                   |
|-------------------------------------------------------------|-------------------|
| Cash and cash equivalents – restricted for capital campaign | 7,785,748         |
| Investments                                                 | 1,254,864         |
| Contributions receivable, net of current                    | 656,789           |
| Property and equipment, net                                 | 19,287,607        |
| Beneficial interest held in trust                           | 9,739,126         |
| Other                                                       | 2,680             |
| <b>Total other assets</b>                                   | <b>38,726,814</b> |

**TOTAL ASSETS** **\$44,795,230**

### LIABILITIES AND NET ASSETS

#### Current liabilities

|                                    |                  |
|------------------------------------|------------------|
| Accounts payable, accrued expenses | 1,495,266        |
| <b>Total current liabilities</b>   | <b>1,495,266</b> |

#### Net assets

|                                         |                   |
|-----------------------------------------|-------------------|
| Without donor restrictions              |                   |
| Other board designated and undesignated | 20,966,241        |
| Board designated endowment              | 1,254,864         |
|                                         | <b>22,221,105</b> |
| With donor restrictions                 |                   |
| Purpose and time                        | 11,339,733        |
| Perpetual in nature                     | 9,739,126         |
|                                         | <b>21,078,859</b> |

**Total net assets** **43,299,964**

**TOTAL LIABILITIES AND NET ASSETS** **\$44,795,230**

## Statement of Activities

### OPERATING REVENUE

#### Public support

|                                     |           |
|-------------------------------------|-----------|
| Contributions                       | 4,283,204 |
| Bequests                            | 6,019,489 |
| Special events, net                 | 577,197   |
| Grants                              | 1,111,363 |
| Distributions from perpetual trusts | 424,096   |

#### Other revenue

|                                            |         |
|--------------------------------------------|---------|
| Adoption fees, net of returns              | 491,405 |
| Animal receiving fees                      | 7,440   |
| Animal-related services                    | 47,695  |
| Municipal contracts and pet licensing fees | 58,176  |
| Retail sales, net of returns and discounts | 53,921  |
| Miscellaneous                              | 9,563   |
| Investment return                          | 11,939  |

**TOTAL OPERATING REVENUE** **\$13,095,488**

### OPERATING EXPENSES

#### Program services

|                                  |                  |
|----------------------------------|------------------|
| Companion Animal Services        | 2,134,928        |
| Wildlife Center                  | 1,441,812        |
| Education, Advocacy and Outreach | 481,406          |
| <b>Total program services</b>    | <b>4,058,146</b> |

#### Supporting services

|                                  |                  |
|----------------------------------|------------------|
| Fundraising and events           | 1,127,954        |
| General and administrative       | 562,776          |
| <b>Total supporting services</b> | <b>1,690,730</b> |

**TOTAL OPERATING EXPENSES** **\$5,748,876**

**Note:** The financial information included in this presentation is unaudited and subject to revision upon completion of the 2021 audit and subsequent reporting.

## PAWS

### Board of Directors

**Katie Jordan, Chair**  
**Jen Evans, Vice Chair**

Josh Amato  
Norm Arkans  
James Donaldson  
Rich Finlay  
Joanna Grist  
Joe Grube  
Heather Hager  
Steve Hall  
Jill Jones  
C. Han Kim  
Damian King  
Ju Lee  
Ammon McWashington

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**Peter Schrapen, Secretary**

Eddie Pasatiempo  
Hon. Strom Peterson  
Jim Soriano  
Chuck Stempler  
Rebekah Strausbaugh  
Karen Trujillo  
Kris Tsujikawa  
Muriel Van Housen  
Jennie Warmouth  
Erica Wolf

**Heidi Wills Yamada**  
**CEO**

## PAWS Mission and Values

**PAWS** is people helping cats, dogs, and wild animals go home and thrive.

**Commitment** – A champion for animals no matter the difficulty.

**Compassion** – Demonstrate kindness toward all living beings.

**Kindness** – Demonstrating caring toward all living beings.

**Respect** – Welcoming to people of all backgrounds and identities.

**Trust** – Belief in the ability and positive intentions of others.



# Sharing Ideas, Knowledge and Compassion

The **PAWS Education Department** was able to continue to deliver the youth programs in 2021 after the transition to distance learning in 2020. We successfully taught both virtual and in-person programs throughout 2021, receiving positive feedback from youth and adults about our ability to engage participants with hands-on learning. As the year progressed, we were able to offer more in-person programming in schools.

PAWS staff taught the six-lesson Kids Who Care program to 1,104 fourth grade students in 45 classrooms at 13 schools throughout Snohomish County. The Kids Who Care program is designed to create opportunities for students to learn how to coexist with pets and wildlife. Lessons were taught live over Zoom for most of the year, and some lessons were taught in person in schools in the fall. Meredith Rohrich, a fourth-grade teacher at Mukilteo Elementary School, said, "In this school year with so many changes and learning away from the classroom, it gave students something to look forward to and enjoy. They really needed it!"



## PAWS volunteers return to campus

In the spring of 2021, PAWS was thrilled to reopen the volunteer application process and began accepting **new volunteers** again for the first time since the furlough of March 2020 caused by COVID, onboarding 100 new volunteers in less than six months! As wildlife volunteer Rebecca Wyatt says, "PAWS gave me a place to be every week, which I hadn't had during the pandemic." Having just celebrated her one-year anniversary with PAWS this past May, Rebecca added, "I ended up on a shift with a great team, and we even had a gathering at my house last year—after testing, of course!"

## Volunteer Highlights

- Number of volunteers: **480**
- Volunteer hours: **39,871** (29% increase over 2020)

## Education Program Highlights

- **4,217** community members reached
- **2,104** youth in live programs (*Kids Who Care<sup>SM</sup>, Girl Scouts, Cub Scouts*)
- **241** adults in live programs
- **1,872** youth and adults via PAWS Academy (*self-guided*)
- **388** education programs, including:
  - **420** hours of instruction
  - **270** Kids Who Care<sup>SM</sup> lessons to **45** classrooms at **13** schools
  - **78** Scout/youth programs
  - **10** Teen Club meetings and **30** custom programs/events



## Event Highlights

For the second consecutive year, we livestreamed dogs, cats, and wildlife directly into homes for our signature Wild Night fundraising event, and PAWSwalk was a 21-day virtual fundraiser. Although we missed seeing our supporters in person, a wider national audience participated in both events.