Position Title:  

Wildlife Veterinarian-FT

Accountable to:   

Wildlife Department Director

Mission:

PAWS is a champion for animals – rehabilitating injured and orphaned wildlife, sheltering and adopting homeless cats and dogs, and educating people to make a better world for animals and people.

Purpose of Position:

To provide medical and surgical management to wildlife patients and pursue the highest quality of veterinary care to wild patients in the PAWS Wildlife Center.

Duties and Responsibilities:

In accordance with organizational policies, duties include but are not limited to:

- Performs daily medical procedures of the wildlife center including all medical, surgical and diagnostic procedures for wild patients. Treats injured and ill animals and monitors the health of wild animals in the center, practicing veterinary care from a herd health perspective in accordance with PAWS policies.

- Oversees medical functions of the wildlife center including radiology, clinical laboratory procedures, surgery, maintaining electronic medical records, and training staff and students in medical procedures.

- Assists Wildlife Director and Rehabilitation Manager in the preparation and implementation of a comprehensive health care plan for wild animals in the center, including methods of prevention of communicable diseases and adequate parasite control measures.

- Keeps abreast of developments in the field of wildlife/veterinary medicine, particularly aspects of special concern to wildlife centers. Obtains information and training necessary to treat all species of animals cared for in the wildlife center. May be asked to publish papers and participate in conferences or trainings.

- May be called upon to examine animals and prepare reports to be used as evidence in cases of animal abuse being investigated by PAWS or legal authorities.

- Performs euthanasia and postmortem examinations as needed.

- Works closely with the Rehabilitation Manager to manage available wildlife center space and the flow of sick or recovering animals to ensure the wildlife center’s capacity is optimal for the season and available resources.
• Manages wildlife veterinary technician(s) and administers annual performance reviews.

• Supervises and provides on the job training for veterinary student externs and veterinary technician student externs, and provides training and guidance for relief veterinarians.

• Works closely with the wildlife veterinary and rehabilitation team to develop and review animal health care policies and with the rehabilitation manager to develop short and long-term patient treatment and nutritional plans.

• Works within the annual wildlife medical budget and makes recommendations regarding the purchase of needed medical equipment and supplies.

• Assists with supervision of and implements select veterinary and rehabilitation research/projects as directed.

• May represent the PAWS Wildlife Center to the media, assist with public relations, fundraising, and volunteer programs as needed. Performs other duties as required to insure a positive work environment and public image.

• Assists with the day to day care of the animals as needed.

Controls over Work:

The Wildlife Veterinarian is a member of the wildlife veterinary team and reports directly to the Wildlife Director and is expected to perform the established duties and essential functions without direct supervision.

Written performance evaluations will be given after the first three months and annually thereafter.

Physical Demands:

Must be able to lift a minimum of forty (40) pounds. Work is performed both in and out of the wildlife center, which requires lifting, bending, stooping, pushing and other moderately strenuous activities. Must be able to sit or stand for long periods of time, including working at a computer or surgery / prep table.

Requirements:

• Must have a Doctor of Veterinary Medicine (DVM or VMD)) degree from an accredited university. Must have at least two years full-time veterinary experience working in a wildlife rehabilitation center, an accredited zoo, wildlife agency, or equivalent.

• Must currently have or be able to obtain a Washington State Veterinary License. Must have or be able to obtain a DEA License to handle, prescribe and purchase control drugs.
• Must have or be able to obtain pre-exposure rabies prophylaxis in order to work with rabies-vector wildlife species.

• Must be willing and able to work daily with wild animals and have a basic understanding of the needs and behavior of avian and mammalian species. Must be able to handle individual animals in a caring, safe and humane manner.

• Must be able to work maturely and respectfully with diverse groups of people and maintain high quality customer/public relations. Must possess excellent interpersonal, organizational, written and verbal communication skills, and must be able to effectively manage people and be able to provide a positive working environment built on team concepts.

• Must be able to work cooperatively with people and to communicate clearly about PAWS’ mission, the care and treatment of animals, and the safety of the public and other employees. Must be able to represent PAWS professionally at all times.

• Must be able to act decisively regarding constantly changing animal cases and situations for which there may be no existing protocols.

• Must be organized and flexible, and able to balance concurrent projects and adjust to rapid, changing needs and work calmly under stressful conditions. Must be computer literate and possess basic computer skills.

• Must have or be able to obtain a valid Washington driver’s license with no record of major or repeated minor traffic offenses.

Note: Under the provisions of the Immigration and Reform Act of 1986, the successful candidate will be required to provide both evidence of identity and eligibility for employment.

How to Apply: Send resume, cover letter, three professional references, and a PAWS employment application found at (http://www.paws.org/open-positions.html) via email to jconvy@paws.org. Application deadline is December 31, 2016.

Benefits: All positions include training opportunities, an employee assistance program for employees and their families, and employee discounts on selected merchandise. Optional: automatic payroll deposit and a matching 401k plan. All permanent employees are eligible for nine paid holidays and a generous paid time off plan. Full-time positions (30-40 hours/wk.) are also eligible for health, vision and dental insurance and life and disability insurance.