Job Posting

Position Title: Wildlife Rehabilitation Technician

Accountable to: Wildlife Rehabilitation Manager/Wildlife Veterinarian

Type of Position: 40 hours/week, permanent full-time position.

Salary: DOE. All positions include training opportunities, an employee assistance program for employees and their families and employee discounts on selected merchandise. Optional: automatic payroll deposit, 401K and credit union membership. All permanent employees are eligible for nine paid holidays and a generous paid time off plan. Full-time positions (30-40 hr/wk) are also eligible for health, vision and dental insurance and life & disability insurance.

Closing date: when position is filled

How to Apply:
Send resume, cover letter and PAWS employment application via email to emeredith@paws.org or to Emily Meredith, Wildlife Rehabilitation Manager, PO Box 1037, Lynnwood, 98046.

Purpose of Position:
To coordinate daily animal care at the PAWS Wildlife Center and perform a variety of animal health care duties to provide technical nursing care and medical management of wildlife patients. This position is a split position. A person in this position will be working as a Wildlife Rehabilitator three days a week and two days as a Veterinary Technician.

Duties and Responsibilities:
In accordance with organizational policies, duties include but are not limited to the following:

- Perform examinations and basic rehabilitation assessments on incoming patients. Administer medical treatments according to the PAWS Wildlife Rehabilitation Manual and policies, maintain animal care records and date entry of these records
- Fulfill daily care plans of wildlife patients including but not limited to nutritional, caging and medical needs.

- Ensure cages and facilities are cleaned and maintained daily, feeding schedules are adhered to and other animal care needs are met.

- Supervise, train and mentor volunteers, interns and seasonal staff. Delegate and ensure satisfactory completion of tasks. Ensure that animals are being handled in a manner that maximizes human and animal safety. Ensure that protocols to minimize risk of contraction of zoonotic disease are being adhered to.

- Admit animals from the public and providing assistance both in person and over the phone regarding animal rescues, transport, emergency care and human-wildlife conflicts.

- Drive own vehicle or PAWS vehicle as needed to rescue and transport wildlife. Assisting the PAWS Naturalist in the coordination and release of animals as needed.

- Assist the Wildlife Rehabilitation Manager in revising species protocols and rehabilitation research as needed.

- Work directly with the Wildlife Veterinarian to assure the safety and health of wildlife patients, assuring that all veterinary procedures are performed in a highly efficient and effective manner.

- Perform daily activities to assist the Rehabilitation Manager, wildlife Veterinarian and rehabilitation staff. These duties include patient rounds, emergency and critical care treatment, restraint and handling of animals, routine collection and analysis of laboratory diagnostic samples (in-house and outside labs), radiographic positioning and imaging, performing anesthetic procedures, surgical assisting, and monitoring the vital signs and condition of wildlife patients in the perioperative period.

- Evaluate health and behavioral needs of patients and communicates needs to the Wildlife Veterinarian and Wildlife Rehabilitation Manager.

- Coordinate and administer treatments with the rehabilitation staff and volunteers as prescribed by the veterinarian.

- Humanely euthanize wildlife patients according to written policies and procedures.
• Ensure compliance with established disease control, and health and safety rules.

• Maintain a high level of cleanliness, sanitation, disinfection and quality control in the treatment, surgery, radiology and laboratory areas.

• Maintain and sterilize surgical packs and instruments.

• Assist in maintaining complete and accurate patient records, and surgery, radiology, laboratory, necropsy and controlled substance logs.

• Assist in training rehabilitation staff and volunteers, veterinary and veterinary technology students.

• Remain current on rehabilitation and veterinary technology methods through literature review, attending conferences, meetings and workshops.

• Assist with research and disease surveillance projects as needed.

• May be assigned other duties by the Wildlife Veterinarian or Wildlife Rehabilitation Manager.

Controls over Work:

Wildlife Rehabilitators work under the direction of the Rehabilitation Manager. Veterinary Technicians work under the direction of the Wildlife Veterinarians. This position is expected to work without direct supervision.

Written performance evaluations will be given after the first three months and first twelve months of work and annually thereafter.

Physical Demands:

Must be able to lift a minimum forty (40) pounds. Work is performed both in and out of the wildlife center which requires lifting, bending, stooping, pushing and other moderately strenuous activities.

Requirements:

• Preference will be given to candidates with an associate or baccalaureate degree in biology or wildlife sciences. Veterinary Technology Degree from an AVMA-accredited program preferred.
• Must have a minimum of one year experience working full time in a wildlife rehabilitation center or wildlife related work and at least one year experience working as a licensed veterinary technician in WA State, or be able to obtain a WA State Veterinary Technician license within 6 months of employment at PAWS. Must have supervisory experience.

• Previous experience working with native wildlife in a rehabilitation setting is preferred; other exotic animal care experience is helpful. Knowledge of natural history and behavior of native wildlife species is essential. Pre-exposure rabies prophylaxis will be mandatory.

• Must be willing and able to handle individual animals in a caring and respectful manner. Human and animal safety must be a priority.

• Must be able to make euthanasia decisions, perform euthanasia and handle Control 2 drugs.

• Must be able to act decisively regarding dynamic animal cases and situations for which there may be no existing protocols. Must be able to work quickly, efficiently and calmly under stressful conditions. Must be able to handle multiple responsibilities. Must possess good verbal and written communication skills.

• Must have or be able to obtain a valid Washington state driver’s license with no record of major or repeated minor traffic offenses.

• Must be able to work cooperatively with people and to communicate clearly about PAWS’ mission, the care and treatment of animals, and the safety of the public, other staff and volunteers. A strong team orientation is necessary.