



PROGRESSIVE ANIMAL WELFARE SOCIETY
2008 REPORT TO THE COMMUNITY



*Cosmo found
a new life at
PAWS.*

A Message from Seth Eisner and Annette Laico

We are honored to present PAWS' achievements of 2008 in our Report to the Community. Every year it is a challenge to convey, in a few short pages, the scope of PAWS' activities during the past 12 months. Yet each year we delight in the opportunity to tell our story and reflect on the thousands of animals saved through our work, from formerly homeless companion animals now living in warmth and safety, to wild species healed and back in their natural habitats.

We reflect also on the human lives touched through PAWS' work: the elementary school students with ideas for making their neighborhoods more animal-friendly; the many communities aided by our advocacy on behalf of animals; and the teens with information to help them consider cool careers with animals.

None of these achievements would be possible without the financial support of our individual donors, the leadership of our Board of Directors, the expertise of our staff, and the dedication of

PAWS Board President Seth Eisner and Executive Director Annette Laico spend some quality time with Cosmo, a former PAWS shelter dog. In the last 41 years, more than 118,000 homeless companion animals, like Cosmo, have found comfort, safety and new homes to call their own through PAWS.

our volunteers. You, our supporters, are both the lifeblood and the foundation PAWS rests securely upon, and this is our opportunity to update you on the continued health of our organization.

We are pleased to share that PAWS is on course with both our strategic and operational plan, and our revenues and expenses to date have met our budgetary targets. While our long-term investments have sustained some losses along with the rest of the markets, they have performed in line with their benchmarks.

Our conservative fiscal policies, combined with the dedicated backing of thousands of supporters like you, mean that PAWS will continue to be a beacon of hope for animals across Washington State. Through good times and hard times, we will be there for animals in need.

With gratitude,



Seth Eisner
President, PAWS Board of Directors



Annette Laico
Executive Director

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Annette Laico, *Executive Director*



After falling from his nest, this baby Merlin received care at PAWS.

41 Years of People Helping Animals

In 2008, PAWS provided professional, gentle care for the animals entrusted to us—from homeless pets, to sick, injured and orphaned wildlife, each individual matters. While this hands-on work is core to our mission, we also believe in creating systemic change through education and advocacy to address the root causes of abuse, neglect and indifference, and make a better world for animals and people.

A few highlights from 2008:

- PAWS found loving homes for 2,341 companion animals, and reunited another 396 lost cats and dogs with their joyful guardians.

In June, a young Merlin fell 80 feet from his nest in a North Seattle neighborhood. Luckily, the nestling falcon was not injured, but could not be returned to his nest. A group of bird lovers, who had been monitoring this first known Merlin family to nest in Seattle, called PAWS for help. For 12 days, PAWS provided crucial care for the young Merlin until his siblings began to fledge and venture from their nest. After the Falcon Research Group federally banded the Merlin, PAWS' naturalist released him near the nest tree. Neighbors anxiously watched from a distance, as the young falcon called for his parents. The parents immediately answered and swooped down to feed him. The Merlin family was successfully reunited.

- We cared for 2,619 sick, injured and orphaned wild animals, with 784 animals successfully returned to the wild by year's end.
- PAWS volunteers gave more than 43,300 hours of service, the equivalent of 21 full-time employees.
- PAWS Companion Animal Shelter lobby received a much-needed remodel greatly improving traffic flow, providing more space for completing adoptions, and enhancing safety and the overall experience.
- When the circus came to Everett, PAWS encouraged supporters through our *Actionline* e-newsletter to urge leaders to consider more humane entertainment in their city. More than 400 members of the community responded to our call for action.
- PAWS Wildlife Center received an ultrasound machine from SonoSite, Inc., donated in memory of their employee who had worked with our wildlife team. This equipment enabled our medical team to perform many complex diagnostic procedures that otherwise would not have been possible.
- Subscriptions to our one-of-a-kind *Kids Helping Animals* e-newsletter increased by 120 percent in 2008.

Our Mission

PAWS advocates for animals through education, legislation and direct care.

Our Vision

PAWS is the leading voice for animals in Washington State and a recognized leader in the nation for its progressive outreach and education programs, legislative work, and premier wildlife rehabilitation and companion animal services. Through many collaborative relationships with organizations and individuals, PAWS is making a better world for animals. PAWS envisions this world to be a place where all people recognize the intrinsic value of animal life, are mindful of the impact of their daily behaviors and choices on animals, and consistently demonstrate compassion and respect.



Once abandoned, Amanda Sue now has a person to call her own.

Caring for Animal Companions

Through professional and compassionate care, collaboration, and a comprehensive suite of programs, PAWS pursues a future where no companion animal suffers and each has a warm, loving home. In 2008, we continued our commitment to end pet overpopulation, provide the highest quality of care for animals in need, and assist thousands of families in adding new best friends to their lives.

- PAWS increased the number of days that we offer low-cost spay and neuter surgeries for pets of qualifying low-income households. To assist the most at-risk animals in our community, we further reduced the fees for surgeries for Pit Bulls and cats and included a free microchip for them. Altogether, 217 animals were altered on 46 low-income surgery days, preventing hundreds of unplanned and unwanted litters.

Thin and missing some fur, Amanda Sue was found under a bush with her kittens by a kind citizen who brought them to PAWS. Within a couple of weeks, Amanda Sue's kittens were all adopted—and she didn't wait long to find her own match. Marjorie Fry came to PAWS after the loss of her longtime feline companion. Amanda Sue and Marjorie made a special connection and now Amanda Sue is loaded with fur and has plenty to eat. And every night, Amanda Sue licks Marjorie's hands and face—perhaps to show how grateful she is to have a home.

- Our Placement Partner Program continues to transfer-in animals from other facilities to relieve crowding and give the animals a fresh chance at finding new homes. In 2008, we increased transfers into PAWS by more than five percent, and added King County Animal Care and Control as a new ongoing partner.

- In addition to more than 1,700 spay and neuter surgeries, our medical team performed 87 specialty surgeries and procedures, helping to heal and improve the adoptability of animals in our care with special medical needs.

- We implemented the successful “Meet Your Match™” adoption program, developed by the ASPCA to help adopters find the right companion animal for their lifestyle and expectations. The program has enhanced our ability to create rewarding bonds that last a lifetime.

- In February, PAWS coordinated another successful Spay Day event, where local private veterinary clinics and shelters offer low-cost spay and neuter surgeries to our community. Since PAWS started this tri-county effort in 1995, more than 5,000 animals have been altered.

Our Year in Review

- 3,176 companion animals cared for
- 1,734 spay/neuter surgeries performed
- 1,009 animals placed in foster homes
- 87 percent of companion animals saved

Cats Served

Received stray	1,193
Guardian surrendered/transferred in	662
Adopted/rescued	1,590
Lost cats returned to guardian	46

Dogs Served

Received stray	697
Guardian surrendered/transferred in	624
Adopted/rescued	866
Lost dogs returned to guardian	350

PAWS does not euthanize healthy, adoptable cats and dogs. In 2008, 431 cats and dogs—whose acute injury, illness or behavior rendered them unadoptable—were humanely euthanized.



This Bobcat was returned to the wild after many months of care at PAWS.

Healing Our Wild Neighbors

PAWS provided world-class medical and rehabilitative care to sick, injured and orphaned wild animals from across the Pacific Northwest. We also mentored future professionals in wildlife medicine and shared our experience with colleagues in the field in our continual effort to ensure high standards of wildlife rehabilitation and veterinary medicine in our community and beyond.

- The number of wild animals cared for at PAWS surpassed 100,000 since 1980, representing 260 different species, from Harbor Seals to Northern Flickers and Bald Eagles.
- Convergint Technologies donated and installed video cameras for several outdoor enclosures that house larger mammals such as Black Bears and Bobcats. The technology allows staff to monitor the animals' behavior and progress without coming into close

Found alone on the side of the road as a dehydrated kitten, this Bobcat was transferred to us from another wildlife center because of our experience with raising wild felines. After many months of proper care and nutrition she was released into the Snoqualmie National Forest as a strong, 20-pound Bobcat ready to face the wild on her own. She is one of four Bobcats PAWS cared for in 2008.

contact, thus lowering the animals' stress and preventing habituation to humans—both critical to successful rehabilitation. The cameras also provide unique opportunities for visitors to see wildlife in care.

- Because PAWS Wildlife Center is an emergency wildlife hospital, we are unable to offer public tours. To give visitors a glimpse of our work, we completed a Wildlife Interpretive Trail. Staff and volunteers removed invasive weeds and planted native plants along the trail. Four signs explain habitat improvement, how native plants help wildlife, and wildlife rehabilitation.
- To enhance our ability to meet the specialized needs of a wide range of species, the wildlife veterinary team acquired several new pieces of medical equipment, including a unit to provide oxygen therapy for patients, and a set of very fine surgical instruments for delicate procedures for our smallest of patients, such as hummingbirds.

- PAWS continued to be a key player in oil spill preparedness for Washington State. We served on a task force to develop, refine and implement an oiled wildlife response plan for our region. Additionally, our wildlife team assisted with oil spill response training in and around Puget Sound, as part of the Washington Oiled Wildlife Alliance.

Our Year in Review

- 2,619 animals of 150 species cared for
- 52 percent of animals treated and rehabilitated were released
- 15 veterinary and rehabilitation students trained
- 682 medical procedures performed

Wild Animals Served

1,610 birds (<i>including 65 raptors</i>), 1,006 mammals and 3 reptiles	2,619
Animals rehabilitated and released	784
Deceased on arrival	92
Died despite care	391

In 2008, PAWS provided release from suffering through humane euthanasia for 1,312 wild animals whose injuries, illnesses or circumstances precluded treatment and release to their native habitat.

PAWS at Work

(Below) After weeks of rehabilitation at PAWS, a now strong Red-tailed Hawk prepares to take flight in the wild.



(Right) During the busy summer months, orphaned wild animals, such as this Douglas Squirrel, are hand-fed several times a day by trained staff and volunteers.



(Far right) Public Affairs Coordinator Sylvia Moss represents PAWS at the “Take Action for Animals” conference in Washington D.C.



(Left) More than a thousand sick and under age animals receive tender loving care from PAWS' foster care volunteers before they are ready for adoption.

(Below) PAWS' veterinary student extern, Will Sanders, examines a tiny Black Bear cub just days after her mother was killed on a busy highway.



(Left) Tired and dehydrated, PAWS provides this endangered Marbled Murrelet special netting to protect his delicate feet and chest while he rests out of the water.



(Above) Adoptable dogs and puppies at PAWS enjoy daily playtime—crucial for keeping them mentally and physically healthy.



(Above) A PAWS wildlife rehabilitator towel dries an underweight Harbor Seal pup to avoid hypothermia after a swim.



PAWS teaches dog safety to children in local schools.

Empowering Our Community through Education

PAWS strives for a world where everyone demonstrates compassion and respect for animals in their daily lives. Whether through providing practical advice on animal care to visitors at our front counters, nurturing children's natural empathy for animals, or helping communities co-exist peacefully with wildlife, advocacy and education lie at the very heart of PAWS' work.

- When controversy swirled in the media around a Coyote living in Seattle's Discovery Park, PAWS seized the opportunity to explain ways that people can peacefully co-exist with this particular Coyote and the other wild creatures in our communities, with a guest editorial in The Seattle Times. PAWS was also among a select few experts to participate in a series of Living with Wildlife outreach events held in Seattle's parks.

These children get a pop quiz to determine what they already know about being safe around dogs. Because kids are the most common victims of dog bites nationwide, and most often by dogs they know, dog safety is an important lesson PAWS' humane educators give. They do this through stand-alone presentations and our in-depth Kids Who Care program, a six-week classroom-based program that covers a range of animal topics.

- PAWS raised awareness about the tragedy cats face in our community—the most popular pet in America is also the most neglected and the most left behind. In another guest editorial for the Everett Herald, PAWS outlined several simple solutions, including spaying and neutering, providing ID for cats and keeping cats indoors.

- PAWS encouraged and the Snohomish County Council kept funding for two animal control officers in order to protect public safety and save abused and stray animals. We also worked with the Council to change a measure that would have essentially punished citizens with a fee for doing the right thing by bringing lost animals to the safety of a shelter.

- Hundreds of students were served by the PAWS Kids Who Care program, a six-week course taught in elementary schools that covers a range of topics from facilitating positive, safe interactions with dogs and cats to developing a greater understanding of wildlife and farm animals.

- More than 400 kids were reached when PAWS' humane education program teamed up with several day-long local summer camps that serve low-income and at-risk youth. PAWS provided interactive presentations on taking care of pets and respecting our wild neighbors.

The Year in Review

- 3,529 kids and teens empowered by our messages of compassion through our programs in the classrooms and on PAWS' campus
- 6,900 callers assisted with concerns about injured and orphaned wild animals, and humane solutions for wildlife conflicts
- 3,388 callers assisted with helping stray and abandoned companion animals, reporting animal cruelty, and adopting a new pet

2008 Financial Statements

ASSETS

Current assets

Cash and cash equivalents	\$1,197,517
Receivables	98,034
Other current assets	75,599

Total current assets **1,371,150**

Property and equipment, net **564,032**

Other assets

Investments	2,337,514
Real property held for investment	2,680
Remainder interests in trusts	1,441,654
Restricted investment	100,000

Total other assets **3,881,848**

TOTAL ASSETS **\$5,817,030**

LIABILITIES AND NET ASSETS

Current liabilities

Accrued expenses	\$174,413
Deferred revenue	16,800
Current portion of mortgage payable	13,444

Total current liabilities **204,657**

Long-term liabilities

Mortgage payable	121,163
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Total long-term liabilities **121,163**

NET ASSETS

Unrestricted	\$3,098,991
Board designated endowment	800,565
Temporarily restricted	445,000
Permanently restricted	1,146,654

Total net assets **5,491,210**

TOTAL LIABILITIES AND NET ASSETS **\$5,817,030**

REVENUE

Public support

Donations	\$1,254,136
Bequests	1,506,109
Special events revenue, net	526,725
Grants	16,321

3,303,291

Revenue

Adoption fees	207,223
Animal receiving	57,456
Animal related services	41,393
Municipal contracts and pet license fees	169,878
Retail sales	25,615
Miscellaneous revenue	1,171
Investment (loss) income	(185,315)
Gain on disposal of property	29,783

347,204

TOTAL UNRESTRICTED PUBLIC SUPPORT AND REVENUES **\$3,650,495**

EXPENSES

Program Services

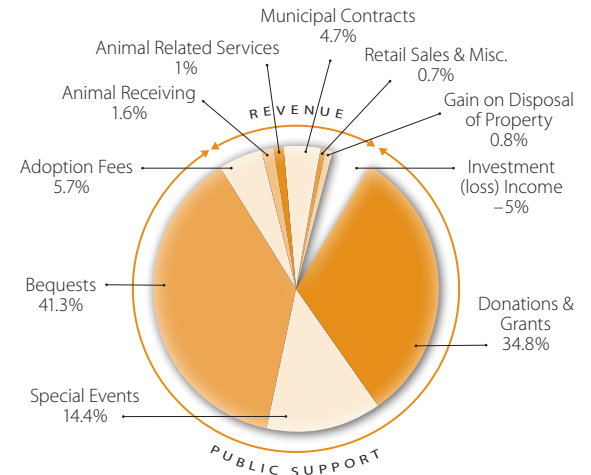
Companion Animal Services	\$1,148,231
Wildlife Center	767,234
Advocacy and Education	354,229

Total Program Services **2,269,694**

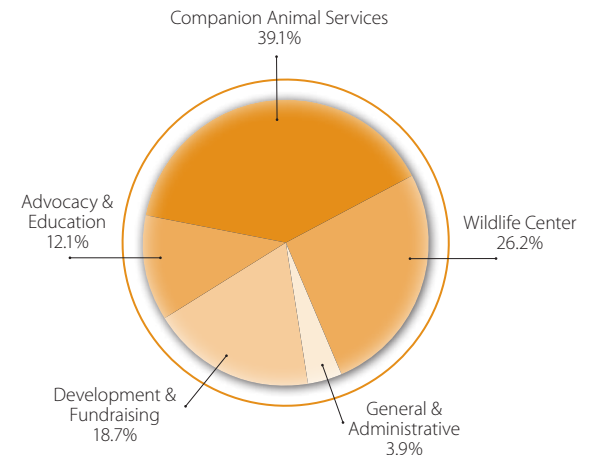
Development and Fundraising	548,312
General and Administrative	115,712

TOTAL EXPENSES **\$2,933,718**

REVENUE



EXPENSES



Compassion in Action

PAWS life-saving work is made possible through the generosity of many individuals, foundations, and corporations who share our commitment to making this a better world for animals. In 2008,

these donations accounted for 90 percent of our total operational funding. Although in this Report to the Community we are only able to list donors whose gifts totaled \$250 or more in 2008, we are

deeply grateful for the contributions of all who help animals through their gifts, volunteerism, and advocacy. To our family of supporters, thank you.

\$50,000 and over

98.9 KWJZ
Helen Mull
SonoSite, Inc.,
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Lily Kohn
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Reta Meisenholder
Patricia Michaud
Julie and Kyle C. Miller
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my rescued canine friends*
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Amanda and Madeleine DuBois,
DuBois Law Firm, PLLC
William Duchesneau
Letha Dunn
Amy Ehr and Dan Norton,
in honor of their wedding
Michaelanne Ehrenberg and
Andrew J. Verprauskus
Jeanne and Mickey Eisenberg,
*to honor the dedication of the staff
and volunteers in their care of our
injured and orphaned wildlife*
Wit Ekman and Megumi Sumi,
*in honor of Tuffy Cat and
Bravery Cat*
Lisa Eldridge
Paula Ellis
Joye L. Emerson
Debra M. Enneking, D.D.S.

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